```
Appendix 5a
```

		Directorate Efficiency Saving Proposals - 2024/25								
			Efficiency Savings 2024/25				Net	Risk Analysis		Equality
Dir	Report Ref	Description	Employees	External/ Other	Income	Total Proposed	Employee Implications	Achievability	Residual	Impact Assessment
			£000	£000	£000	£000	(FTE)			Required
Recycling & Neighbourhood Services	RNSE1	Review and Restructure of Recycling Waste Treatment, Depot and infrastructure Implementation during the year of reducing the number of shifts from two to one primarily by reducing Agency staff and taking any other saving opportunities as they arise. This will be a saving that will be fully implemented by December 2024 and the level of saving reflects this.	500			500	ТВС	Red-Amber	Amber-Green	Yes
	RNSE2	Restructure - Cleansing and Enforcement The saving will be achieved via a restructure of staffing, and is net of an amount that will be retained to support further digitalisation of services including systems and software.	177			177	5.0	Amber-Green	Green	No
		Provision of a Recycling Materials Broker Service It is proposed to work with a Brokerage service to manage the sale/disposal of all recycling products that Cardiff collects from residential properties and Trade. This will cover the sale of sorted dry recycling materials, and some unsorted or partially sorted material, into the reprocessing markets, resulting in improved income and reduced costs of 10% on all recycling materials sent for treatment.		130		130	Nil	Green	Green	No
	RNSE4	Street Cleansing Review of vacant posts within the Street Cleansing Service.	151			151	4.8	Green	Green	No
Recycling and Neighbourhood Services Total		828	130	0	958	9.80				